

Modern Slavery Statement

VIP Computer Centre Ltd

Introduction

Modern Slavery and Human Trafficking are illegal, iniquitous practices, a violation of human rights and have no place in the world. VIP Computer Centre Ltd ("VIP") is committed to preventing acts of modern slavery and human trafficking from occurring within our business and supply chain.

We have a zero-tolerance approach to any form of modern slavery and human trafficking. We are committed to acting ethically and with integrity and transparency in all our business dealings and relationships, and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking are not taking place anywhere within our business or supply chain. We also expect the same high standards from our suppliers and partners.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that VIP has taken and is continuing to take to ensure that modern slavery and human trafficking are not taking place within our business or supply chain.

Structure of the organisation and supply chains

VIP Computer Centre Ltd is incorporated in the UK. As a leading distributor of technology products, we work with a variety of suppliers and partners, both locally and globally, to deliver high-quality and innovative solutions to our customers.

Within our business we manufacture PCs for both End-Users sold under the brand name Stormforce Gaming, and Public Sector & B2B solutions are sold under the brand name Zoostorm. We vet and carefully select the organisations, partners, and manufacturers we work with in the creation of supply chains to deliver optimal outcomes to our customers.

Our Procedures, Measures and Controls

Due to the nature of our business, internal controls, policies, training, and people, we consider our business to be at a low risk of modern slavery and trafficking. We are however aware of the potential risks of modern slavery and human trafficking in our sector and wider supply chain, and we have taken the following steps to address them:

1. We have developed and implemented a Modern Slavery Policy, a Code of Conduct, and a Supplier Code of Conduct, which set out our commitment, responsibilities, and expectations in relation to modern slavery and human trafficking, and provide guidance on how to identify and report any concerns or incidents.
2. We have established a Due Diligence and Audit Process, which involves assessing and monitoring the performance and compliance of our suppliers and partners in relation to modern slavery and human trafficking, and taking corrective actions where necessary.
3. We have conducted a Risk Assessment and Management Process, which involves identifying and evaluating the potential and actual risks of modern slavery and human trafficking in our business and supply chain, and implementing appropriate measures to mitigate and eliminate them.

Supporting our people

We invest in educating our employees on the risks of modern slavery and human trafficking in our business and supply chain. Our employees are encouraged to identify, report any potential breaches, and are taught the benefits of stringent measures to tackle slavery and human trafficking.



As part of our onboarding and induction process, our employees are trained and required to read and acknowledge the contents of our employee handbook, which contains our Modern Anti-Slavery Policy and all our other policies and procedures. Furthermore, as per our employee handbook, all of us are required to act ethically and adhere to legal requirements and VIP values. Our training and awareness programme aims to educate and inform our employees, suppliers, and partners about the issues and impacts of modern slavery and human trafficking, and the roles and responsibilities that they have in preventing and combating them.

Commitment

We are committed to continuously improving our policies and practices in relation to modern slavery and human trafficking, and to ensuring that they reflect the best practices and standards in the industry and society. We regularly review and update our policies and procedures, and seek to incorporate the latest insights and updates in this field.

We will report annually on our progress and achievements in this area, and we welcome any feedback or suggestions from our stakeholders on how we can improve our performance and impact in this area.

Sign Off

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our anti-slavery and human trafficking statement for the financial year ended 30 June 2023. It was approved by the VIP Computer Centre Ltd Board with effect from 7 April 2024 and signed on its behalf by:

Harpreet Sahni, Managing Director

Date: 10th April 2024

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Harpreet Sahni
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